



FLEXSTEEL®

Job Posting

Title of Position: Business System Analyst – ABAP/EWM

Classification: Exempt

Supervisor: Business System Manager - SAP

POSITION OVERVIEW:

The SAP ABAP/EWM Business Systems Analyst is responsible for analyze, design, develop, unit test Flexsteel current/future projects meeting business partners' needs. This position will report to Business Systems manager and will collaborate with Functional/configuration owners of IT and business process owners along with external solution implementation and management partners.

DUTIES AND RESPONSIBILITIES:

- Work directly with the Business System Analysts across all tracks to gather and understand the business requirements convert them to technical design, develop and unit test custom ABAP/EWM developments.
- Lead design and development of RICEF objects for projects and enhancements.
- Perform gap analysis and propose technical solutions.
- Ensure document, development standards are followed and quality control on custom developments.
- Work on critical support tickets and support smooth whs. Operations/day to day business transactions.
- Support ongoing EDI issues and provide direction on permanent solutions to the regular issues.
- Maintain status/Transport and integration trackers for the technical stream.
- Work closely with the partner development teams or fellow contractors to ensure on time delivery with quality.
- Proactively work to identify, communicate and resolve issues and risks that interfere with the success of a project
- Obtain and maintain a working knowledge of the systems, applications, clients, users, interfaces; understand key business drivers and needs of our business partners
- Identify the impact to business resulting from newly configured or improved business functionalities and identify methods for addressing business change impacts.
- Keep abreast of the new trends and advancements in ABAP and EWM areas.
- An end to end process philosopher, responsible for completion of tasks on time, taking proactive measures to ensure the smooth warehouse operations, aspiration to learn and grow with the organization.
- Performs other duties as assigned.

EDUCATION & EXPERIENCE DESIRED:

- Bachelor's degree or combination of education and experience
- 5 - 8 years of experience with ABAP/EWM programming is required.
- S/4 Hana implementation experience is required.
- Very strong in ABAP/S4 HANA ABAP areas.
- Expert ABAP programmer with focus on OO Programming, CDS, AMDP, webservice, integrations, REST services, Enhancement framework, BADI's, ALE IDOCs, Adobe forms.
- Exposure to ODATA, UI5 and Fiori is an advantage.
- Exposure to batch jobs, LSMW and BODS will be an advantage.
- Expert EWM development areas such as PPF Actions, Monitor enhancements and RF programming/ITS mobile.
- In-depth knowledge of Inbound/Outbound EWM operations.
- Sound debugging skills, finding out enhancement points/BADI's in quick time.
- Expertise building TS designs/UT docs working with Functional BSA's and developers.
- Excellent verbal and written communication skills is required.
- Ability to travel 25 - 40% during project implementations.
- Strong analytical, problem solving and leadership skills to navigate a large and spread-out organization.
- Experienced with service pack upgrades, SAP Solution Manager, SAP Notes.

Flexsteel Industries, Inc. offers a competitive salary, along with an excellent full-time benefits package, paid holidays, a friendly, supportive work environment, Flexsteel furniture discounts, and professional growth opportunities.

EEO/AA Employer Disabled/Veteran

Application Instructions:

Please apply online at <http://www.flexsteel.com/about-us/careers>