



FLEX STEEL®

## **Job Posting**

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Title of Position: Financial Analyst (Development Program)

Classification: Exempt

Supervisor: Senior Pricing and Profitability Analyst

### **POSITION OVERVIEW:**

The Financial Analyst will prepare the analysis and reporting of profitability to business unit leadership. Analyze sales and margin to identify business growth opportunities and cost savings. Provide guidance to leadership regarding outcomes of various courses of action.

### **DUTIES AND RESPONSIBILITIES:**

Influence the sales organization towards more profitable product pricing, customer programs, product mix, and freight programs

Channel new product development efforts to ensure long-term profitability. Provide profitability impact of inclusion or exclusion of assorted product attributes

Guide domestic and international supplier selection to ensure profitability and long-term viability

Analyze marketing promotions to determine growth and profit implications over the short- and long-term

Investigate anomalies in profitability, discover root cause for variances, report to the business unit leadership, and provide possible courses of action

Understand and apply appropriate levers of profitability to various business models: small businesses, e-commerce, big box retailers, and commercial dealers

Partner with Senior Analysts and collaborate with peers to complete special projects while effectively managing multiple priorities

Performs other duties as assigned

### **EDUCATION & EXPERIENCE DESIRED:**

Bachelor's degree in Accounting or Finance required

1-3 years of experience with financial data analysis or manufacturing accounting preferred

Proficient in MS Excel and previous experience with SAP preferred

Self-starter with demonstrated problem-solving, analytical, written communication, and verbal communication skills

Ability to complete projects and tasks independently and collaboratively in a fast-paced environment

10% domestic travel is required

### WHY FLEXSTEEL:

#### **We offer a competitive salary and benefits package:**

- Medical, dental, and vision coverage
- Paid time off
- Paid holidays
- Section 125 Medical Flex/Dependent Care Reimbursement program.
- Employee discounts with select cell phone carriers.
- Tuition reimbursement opportunities.
- Robust 401k, with up to 5% matching
- Performance-based bonuses.
- Employee Assistance Plan which includes guidance from plan administrators.

#### **Other reasons you may want to consider Flexsteel:**

- Associate discounts on furniture... yep, you heard that right!
- Free coffee whenever you need it.
- Free covered parking.
- We are a fun collaborative environment where people matter.
- Opportunity to grow your career with the 8th largest manufacturer of furniture in the U.S.
- Casual and flexible work environment.
- We are grounded in purpose: From the Flexsteel family to yours...we're committed to creating comfort where your life happens.

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Flexsteel Industries, Inc. offers a competitive salary, along with an excellent full-time benefits package, paid holidays, a friendly, supportive work environment, Flexsteel furniture discounts, and professional growth opportunities.

EEO/AA Employer Disabled/Veteran

#### Application Instructions:

Please apply online at <http://www.flexsteel.com/about-us/careers>