



FLEXSTEEL®

Job Posting

Title of Position: Continuous Improvement Engineer

Classification: Exempt

Supervisor: Continuous Improvement Supervisor

POSITION OVERVIEW:

The Continuous Improvement (CI) Engineer is responsible for driving the development, implementation, monitoring and maintenance of Continuous Improvement initiatives. The primary function will include collecting production data, analyzing outputs, and determining corrective courses of action to promote safety, quality, and efficiency within the manufacturing process.

DUTIES AND RESPONSIBILITIES:

Recognizes and values customers and fellow associates by:

- Leading roll-out and ongoing sustaining of and enhancements of CI program
- Using the key principles of Lean to generate improvement
- Leading Continuous Improvement (CI) events on site
- Driving actions on opportunities to improve work processes
- Coaching team members on principles of Lean Manufacturing
- Leading high impact projects critical for long-term strategic success

Develop, evaluate, and improve manufacturing and business practices, change strategies, and project implementation

Conforms to the dress code, workspace, and the building guidelines, as well as other company policies, procedures, and practices

Develop and revise processes and coordinate technology-based solutions, as applicable

Analyze and plan workforce utilization, space requirements, and equipment design and workspace layout for maximum operational efficiency

Collaborate with cross-functional teams on continuous improvement events and analyze various databases in operational areas to develop projects focused on reducing production times, lead times, and inventory costs

Perform time/motion studies and balance factory processes for optimal workflow of people, material, and information

Determine methods for improving worker efficiency and reducing waste of materials and resources

Establish standard of work and systems to monitor ongoing results and KPI's

Conduct training sessions and facilitate workshops to understand business processes, needs, and requirements

Collaborate with functional areas to develop and maintain performance metrics and methods

Regular and predictable attendance for scheduled shifts is required

Other duties as assigned

EDUCATION & EXPERIENCE DESIRED:

Bachelor's degree in engineering or another related technical field preferred

Experience in a furniture manufacturing environment is highly desirable

Experience implementing Lean Manufacturing preferred

Experience with analytical tools, such as flow charts, pareto charts, cause and effect diagrams, run charts, etc.

Strong coaching and teaching skills are required

Must be self-motivated and able to multi-task and prioritize workload to meet deadlines

Must be solution-oriented and possess strong problem-solving skills

Works well across teams, is willing to learn and grow, and exercises good judgement

Proven ability to maintain a high level of accuracy and ability to follow guidelines and procedures

Strong written and verbal communication skills

Demonstrate flexibility and adaptability, while maintaining a positive attitude and approach to the position and responsibilities

Ability to work in a fast-paced environment and adapt to change quickly

PHYSICAL DEMAND REQUIREMENTS:

Must be able to travel frequently

- While performing the duties of this job, the employee is regularly required to walk; use hands to finger, handle, or feel; reach with hands and arms; stoop and kneel; talk and hear. The employee is frequently required to sit and stand.
- Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and the ability to adjust and focus
- Lifting requirement: Up to 30 pounds

The physical demands are representative of those that must be met to successfully perform the essential functions of this job. Reasonable accommodations may be made upon request to enable individuals with qualified disabilities to perform the essential functions of the job

WORK ENVIRONMENT:

Primary-Office Environment: Computer workstation and climate-controlled office environment.

Secondary-Manufacturing Environment: May be exposed to moderate processing, indoor work environment subject to seasonal fluctuations in temperature and humidity, moving mechanical parts, sharp fabric blades and punches, pallet jacks, forklifts, heavy pallets, moderate to loud noise level, and air-borne dust and fumes. While working, will be required to wear various personal protective equipment, as designated (e.g. clothing, gloves, goggles, safety glasses, etc.)

Flexsteel Industries, Inc. offers a competitive salary, along with an excellent full-time benefits package, paid holidays, a friendly, supportive work environment, Flexsteel furniture discounts, and professional growth opportunities.

EEO/AA Employer Disabled/Veteran

Application Instructions:

Please apply online at <http://www.flexsteel.com/about-us/careers>